

# Career Opportunities

## Nurse Practitioners & Physician Assistants (NP/PA)

### Healthstat Facts

- Healthstat is a privately-owned company.
- Healthstat operates more than 300 clinics at employer worksites.
- Clinics are located in 24 states
- The NextGen<sup>®</sup> electronic medical record system is utilized in Healthstat clinics.
- Healthstat utilizes a suite of tools for predictive modeling from MEDai.
- Comprehensive medical intervention is a driving principal of the Healthstat program.



### Healthstat provides the following services to our clients:

**Comprehensive Health Risk Assessment**, including biometric measures, fasting blood draw analysis, and family history data.

**Wellness Education** to provide resources and tools that are tailored to the individual.

**Risk Reduction Plans** to reduce or eliminate the risk factors that lead to chronic illnesses.

**Disease Management** programs that assist the individual in managing their known, personal health situation.

**Care Advocacy** services to assist employees in navigating and increasingly complex health care system.

**Primary & Preventive Care Services** for the treatment of minor acute illnesses such as respiratory infections, other minor infections, allergies, flu shots, etc.

**Pre-packaged Medication Dispensing** (where permitted by law) to enhance care and increase compliance with treatment patients by providing medications at the point of care.



**Healthstat Corporate Headquarters:** Charlotte, NC  
**Number of Full-Time Employees:** 95  
**Founded:** 2001  
**Chief Executive Officer:** Crockett Dale  
**Learn More about Healthstat:** [healthstatinc.com](http://healthstatinc.com)

# healthstat

building a healthier business

4601 Charlotte Park Dr / Suite 390 / Charlotte, NC 28217



## *The Healthstat Story*

Healthstat is a leading national provider of on-site primary care, high health risk intervention and disease management services with over 300 clinics in 24 US states. Our goal is to alleviate a corporation's rising cost of healthcare by improving the health of their employees. With the utmost discretion, you will help identify chronic health risks and work with the employee to manage their condition before it requires more serious treatment. We help you accomplish this through the implementation of on-site clinics, preventative care and wellness programs. In joining Healthstat you will become part of a passionate group of professionals who truly believe that the health of a company is rooted in the health of their employees.

***The Healthstat mission is: to measurably improve employee health and reduce employer healthcare costs by providing personalized quality medical care through convenient, accessible and affordable onsite clinics.***

To fulfill this mission, we operate in a culture of honesty, fairness and respect. We tell our clients, as well as our employees, the truth and strive to treat all fairly all the time. Everyone we come into contact with is treated with the same respect we expect to receive. We use qualified physicians, nurse practitioners and physician assistants to independently staff our on-site clinics, with nurse practitioners and physician assistants working under the supervision of a local physician. The clinics provide the opportunity to perform a full-array of medical services to a consistent group of patients.

## *What some current Healthstat onsite clinicians are saying:*

“Over the course of the last year, I have witnessed first-hand what impact the Healthstat on-site clinic has made on the lives of the employees. Many individuals have been made aware of their increased risk of chronic diseases. By addressing their conditions, many employees have returned to the clinic to comment how much better they are feeling, what better quality of life they are experiencing and how the knowledge has put them in control of their health.”

“One of my favorite things about being a Healthstat clinician is the unique opportunity I have to implement wellness programs. At my clinical site, I met bi-weekly with 10 of the company's employees to offer support and education about weight management. After 3 months, these employees had a combined weight loss of 87 lbs. Becoming a Healthstat provider has been one of the top employment decisions in my 23-year career.”

“How many times as practitioners have we heard “I didn't have time to come back”, “I couldn't get off work” or “I couldn't afford an appointment”? Healthstat eliminates those common barriers. Employees who perhaps would never seek out healthcare providers are now able to have excellent care provided to them in an easily accessible environment. Having on-site nurse practitioners in the workplace is a wonderful concept.”

***For More Information about Healthstat Please Contact:***

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## *Our Experts in the Field*

The men and women who are directly involved in the health of the employee are the lifeblood of Healthstat. By establishing a personal relationship with employees, you will bring a combination of compassion and expertise to the employers' existing healthcare program.

### *Part of your role will include:*

- Educating, explaining and monitoring chronic disease conditions and risk factors to employees
- Developing an individual healthcare plan for each employee to help lower their health risks
- Diagnosing and treating chronic diseases and acute/episodic occurrences through the use of labs and prescription medication
- Serving as an extension of their supervising primary care physician
- Referring patients with complex medical problems to a primary physician or specialist
- Implementing wellness programs for weight management, diabetes management and many other topics

You will be able to develop valuable relationships with patients and provide the highest and most appropriate levels and frequency of care. This consistent care improves the outcomes of treatment.

As a Healthstat clinic provider you can utilize state-of-the-art healthcare technology to provide total population health management services. Managing those most at risk is critical, but it is just as important to identify and manage emergent risks. You will access all the information available to develop a personalized plan for each patient to meet specific patient needs.

## *Hands-on Healthcare*

At Healthstat, we are looking for healthcare professionals interested in joining a company focused on improving health and providing hands-on patient coaching and care. We hire Nurse Practitioners and Physicians Assistants who want to make a difference. Through the care you provide, you directly impact the health of the employee and the employee's company. Healthstat hires clinicians who understand the health impact that can be made by managing chronic conditions and providing patients unencumbered access to care.

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**Nurse Practitioners and Physician Assistants (NP/PA)** working in Healthstat worksite clinics assist patients in reaching personal health improvement goals. NPs and PAs must be able to quickly assimilate to the employer's culture, environment and goals. Relationships based on trust, an understanding of the employer's health benefits program and the local health care community are required. Strong collaborative skills are necessary in order to make the best use of all resources available to employees.

The NPs and PAs must engage employees in personal health improvement, deliver primary care services, and act as a resource and advocate for employee health care needs.

The NPs and PAs are provided training and support from the Healthstat clinic operations team. Clinic operations are achieved through the use of a state of the art electronic medical record program and predictive modeling tools.



- Strong Organizational Skills
- Approachability, Compassion & Listening
- Ability to Negotiate and Monitor Others
- Problem Solving/ Analytical Skills
- Planning/ Priority Setting Ability
- Sensitivity to Diversity
- Nursing Skills (Technical and Functional)
- Action Oriented (not reactive!)



- Must be licensed as a Registered Nurse Practitioner or Physicians Assistant in the states within which they work.
- Five years of professional clinical experience.
- Knowledge and experience in health risk assessment, lifestyle risk reduction, disease management, care management and health promotion.
- Previous work experience in an independent environment a plus.
- Ability to make good decisions, manage budgets, and business management skills are preferred.
- Fluency in Spanish may be necessary.

*Position Description*

*Required Competencies*

*Qualifications*

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# Benefits Overview

Employee Benefits are made available to Full-Time Employees working a minimum of 30+ hours/week.

Employees are eligible to participate in the Employee Benefits offered after a 60-day eligibility waiting period.

<b>Paid Vacation &amp; Personal Days</b>	15 days per year (5 hours accrued per pay period)
<b>Paid Holidays</b>	8 days per year
<b>Bereavement Leave</b>	3 days in the event of death of an immediate family member

<b>Benefits</b>	<b>Summary Plan Descriptions Provided at Time of Employment</b>
<b>401K</b>	Discretionary Company Match (Currently up to 3%)
<b>Life and AD&amp;D Insurance</b>	1x Annual Pay - (Paid by Company)
<b>Voluntary Life Insurance</b>	Paid by Employee
<b>Short Term Disability</b>	60% of Pay, Up to \$750/week - 13 Week Maximum Benefit (Paid by Company)
<b>Long Term Disability</b>	60% of Pay, Up to \$7500/month - Begins After Week 13 (Paid by Company)
<b>Medical Insurance - Employee</b>	Cost for Single Coverage (Paid by Company)
<b>Dental Insurance - Employee</b>	Cost for Single Coverage (Paid by Company)
<b>Flexible Spending Accounts</b>	Dependent Care and/or Medical Flexible Spending Account Options
<b>Direct Deposit</b>	24 Pay Periods Per Year (15th and last day of month)

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